

ProAssurance Corporation UK Tax Strategy

This UK tax strategy applies to all of ProAssurance's (PRA) entities in the United Kingdom and is regarded as satisfying the statutory obligation under paragraph 19(2), Schedule 19 of the UK Finance Act 2016, for all PRA UK entities. Tax decisions will be made at all times in a manner that is consistent with PRA's overall principles and tax strategy.

Approach to tax risk management and governance

PRA is committed to full compliance with all UK statutory tax obligations.

Ultimate responsibility for PRA's tax strategy, tax management, and tax governance resides with the Chief Financial Officer. The day-to-day responsibility for each of these tax duties resides with the Tax Director.

We maintain internal policies and procedures to support our tax control framework and employ these to identify, measure, and manage the risks of our UK entities in a manner that is consistent with our global tax approach for the PRA group. In the event of uncertainty or complexity, we may seek external advice for assistance with regards to our UK tax risks.

Our attitude to tax planning

PRA recognizes that it has a responsibility to file and pay taxes in accordance with all applicable laws. Any tax planning is undertaken within clear risk parameters, with a business purpose in mind, and is balanced with our responsibility to our shareholders to conduct ourselves in an efficient manner. PRA does not engage in aggressive tax planning arrangements for the sole purpose of obtaining a tax advantage but may, in some circumstances, seek to take advantage of available reliefs.

Our acceptable level of risk

The level of risk which PRA accepts in relation to UK taxation is consistent with the level of risk that applies to the management of all of our other business risks. Whenever possible, PRA will seek certainty in relation to all UK tax matters. PRA is cognizant of its responsibilities with respect to tax risk and seeks to fully comply with all UK laws and regulations at all times. In the event of uncertainty, PRA may seek advice from third party advisers to support the decision-making process.

ProAssurance Corporation UK Tax Strategy

Approach to dealings with HMRC

PRA seeks to build and maintain a professional, open and honest relationship in its dealings with HMRC. We will work in partnership with HMRC and strive to provide full disclosure of all relevant information within a timely manner in an effort to mitigate the risk of challenge or dispute. In certain instances, we may also employ the services of an external tax service provider to assist us with maintaining a collaborative relationship with HMRC.